



# USAID Alumni Association

## March 2019 Newsletter

### Mark your Calendars for Upcoming UAA Events

**Tuesday, March 5, 2019, 12:00 noon to 2:00 p.m.** – USAID’s **Andrew Herscowitz** and the Power Africa Team, recipients of the 2018 Samuel J. Heyman Service to American Medal for National Security and International Affairs, or “Sammies” Award, will be honored at a luncheon hosted by UAA/DACOR . [RSVP required here.](#)

**Wednesday, March 6, 2019, 1:00 to 3:00 p.m.** – **Jim Fox**, UAA Development Issues Committee Co-chair, will lead a UAA group discussion of Paul Collier’s new book, *The Future of Capitalism*. See the Book Club section below for more details.

**Monday, March 11, 2019, 10:00 a.m. to 12:00 noon** – **Tony Barclay**, widely admired former DAI CEO **will speak at DACOR on the future of USAID from the contractors’ viewpoint.** Barclay is also the author of the book *50 Years of Development: How Private Companies Adapt and Deliver*. [Click here to RSVP](#)

**Thursday, March 21, 2019, 2:00 p.m.** **Kate Almquist Knopf**, Director of the Africa Center for Strategic Studies, will lead a UAA discussion of the nexus between security and development, with a focus on Africa. See Development Issues section below for more information.

**Monday, April 1, 2019, 10:00 a.m. to 12:00 noon** – Also at **DACOR**, **Alex Dehgan**, former USAID Chief Scientist and founder of its Global Development Lab, **will describe the efforts of his Wildlife Conservation Society Team to preserve and protect Afghanistan’s wildlife** as chronicled in his recent well-reviewed book, *The Snow Leopard Project – and Other Adventures in Warzone Conservation*.

**NEW DATE - Monday, May 20, 2019, 10:00 a.m. to 12:00 noon** -- **George Ingram**, Senior Fellow at Brookings and former Capitol Hill staff and USAID official, and **Kristen Lord** President and CEO of IREX, have recently interviewed 88 development experts on "**What the Future of Development Holds**". This Development Dialogue will take place at **DACOR**

**Sunday, May 26, 2019** -- **UAA Spring Reception** will be hosted by Malcolm and Tish Butler at their residence in Virginia.

**Saturday, September 7, 2019** -- **UAA Annual Picnic** will be held at Fort Hunt Park in Alexandria, Virginia.

**Friday, October 25, 2019** – **UAA Annual General Meeting** will be held at the Center for Global Development (CGD) in Washington, D.C.

### New on USAIDalumni.org

- **Obituaries:** Several additions have been posted to the [In Memoriam](#) page.
- In [Articles](#), get caught up on: 1) IG findings on crisis assistance in Iraq and Syria; 2) OTI assistance efforts to the opposition in Venezuela; 3) a proposal to train USAID staff as Special Forces; 4) the evolution of the Millennium Challenge Corporation; 5) the massing of U.S. relief aid on the Venezuela/Colombia border (two articles); and 6) the Trump pick of a World Bank skeptic to lead that institution.
- The [Forum](#) page has a number of new offerings: 1) information on cost of living increases for FS and CS retirees; 2) a staff search by an NGO doing work on sea turtle conservation; and 3) USAID Joins Presidential Launch of Women’s Global

Development and Prosperity Initiative, a note from Administrator Green.

- In [Job and Volunteer Opportunities](#), there is one new offering.
- A new page has been added to [usaidalumni.org](#). [Syllabi For Development Courses and Speakers](#). The UAA has been collecting syllabi for courses in international affairs and development taught by USAID practitioners. The page offers an online library resource for those interested in putting together courses of their own. Take a look.
- A recent [UAA Development Dialogue at DACOR](#) featured the former President of the National Democratic Institute **Ken Wollack**, who provided a wide-ranging review of the state of democracy across the globe in a talk on **"U.S. Foreign Policy and Assistance: Interests and Values."**
- On January 31, at a [UAA Development Issues Event, Andrew Natsios](#), USAID Administrator from 2001-2006, shared his views with a group of about 60 USAID alumni in a wide-ranging, candid, off-the-record discussion. His wide-ranging presentation covered USAID's role in global development, Congressional earmarks, the present state of the international system and global politics, migration and fragility, the emerging role of China, climate change, and more. Click [here](#) to read notes on the presentation.
- Want to **check if you paid your 2019 UAA membership contribution?** Easy to do. Just click [here](#).

Do you have news, an article or event you would like to share? Please send it to [office@usaidalumni.org](mailto:office@usaidalumni.org) or, better still, post it on the Forum.

Looking for someone with a USAID alumni background and skills to hire or as a volunteer? If you would like to post a job or volunteer opportunity, please email us at [office@usaidalumni.org](mailto:office@usaidalumni.org), Attn: Jobs/Volunteers.

## UAA Annual Winterfest

Sixty UAA members and guests gathered for a fun Winterfest on Sunday, February 10, at Frank and Antoinette Almaguer's lovely home in Vienna. Although threatened with a wintry mix of rain/ sleet/ice/snow during the evening, Frank's favorable connection with the weather gods provided a reprieve until after the highly successful event. Everyone had time to spend with our hospitable hosts and amicable old and new friends, while enjoying refreshing beverages and delectable appetizers.



## UAA/DACOR Development Dialogue

On February 4, at a UAA Development Dialogue at DACOR, recently retired long-time President of the National Democratic Institute **Ken Wollack** gave a wide-ranging review of the state of democracy across the globe in his talk on **"U.S. Foreign Policy and Assistance: Interests and Values."** Hear the audio of his presentation and the Q&A [here](#) and read the text of his remarks [here](#).

## Development Issues Committee

The UAA Development Issues Committee will hold its next bi-monthly meeting on Thursday, the 21st of March at 2:00 P.M. in the conference room of Arizona State University, 1800 I (eye) Street, N.W. **Kate Almquist Knopf**, Director of the Africa Center for Strategic Studies (and former USAID AA for Africa and Sudan Mission Director), will lead us in a discussion of the nexus between security and development with a focus on Africa. Please let Committee Co-Chairs Steve Giddings ([Sgiddings5@gmail.com](mailto:Sgiddings5@gmail.com)) and Jim Fox ([jameswfox@cox.net](mailto:jameswfox@cox.net)) know if you will be able to attend no later than Monday, March 18.

## UAA Book Club

The UAA Book Club will meet on Wednesday, March 6, at 1:00 to 3:00 p.m., at the Irish Inn, 6119 Tulane Ave., in Glen Echo, MD, to discuss Paul Collier's new book, *The Future of Capitalism: Facing the New Anxieties*. Jim Fox has volunteered to lead the discussion.

Last month, on February 6, ten Book Club members enjoyed an interesting discussion of Linda Yueh's book, *What Would the Great Economists Do?*

## Call for Mentors for the 2019 Cohort of Payne Fellows:

The Donald M. Payne Fellowship Program is now accepting expressions of interest for its mentoring program. The Payne Fellowship is a U.S. Agency for International Development (USAID) program, administered by Howard University, which seeks to attract and prepare outstanding individuals for careers as USAID Foreign Service Officers (FSO). Payne Fellows receive support for graduate school, professional development opportunities, and gain employment with the Agency as a Foreign Service Officer.

The Mentoring Program is the result of strong collaboration between the USAID Alumni Association (UAA), Agency leaders who have championed the Payne Fellowship Program, and Howard University staff. We need the collective wisdom of retired FSOs to contribute with current staff to help develop the next generation of FSOs.

Potential mentors should know they will have access to mentor training and resources, should they want it. New and continuing mentors for Payne Fellows are invited to join UAA's annual mentor orientation program, have access to UAA mentoring resources, and have the support of ongoing mentors to help support their own mentoring efforts.

Responsibilities of Mentors:

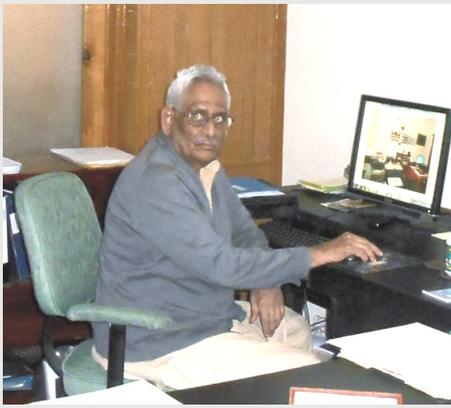
- Contribute to the development of the next generation of FSOs.
- Clarify expectations and boundaries of the mentor-mentee relationship.
- Commit to spending time with the mentee to develop the relationship.
- Encourage the mentee through constructive feedback.
- Create an environment that allows the mentee to ask questions without being intimidated.
- Offer advice by sharing life experiences.
- Be prompt for meetings and scheduled calls and use the time efficiently.

The 2019 Payne Mentors selection will begin in early April and will be matched with their mentees before their D.C. summer internship starts. The time commitment for the mentor is minimal, but can make a big difference for a new USAID FSO. If you have any questions, or are interested in becoming a mentor, please contact Maria Elena Vivas-House, Director of Donald M. Payne International Development Fellowship Program at [maria.vivashouse@howard.edu](mailto:maria.vivashouse@howard.edu). To be considered in the first phase of selections, contact Maria Elena by March 22, 2019.

## 2019 UAA Awards Program

The annual UAA awards program begins soon with your help. We know many of you and your alumni friends have inspiring stories to share about service to your communities and your lasting contributions to others. Please consider nominating your fellow UAA members or yourself for the prestigious UAA Alumni of the Year award that will be presented at the Annual General Meeting on October 25, 2019. The deadline for all nominations is July 31, so it's not too soon to act. Stay tuned for the 2019 UAA awards program announcement and guidance in next month's newsletter.

## Alumni Profile: Shahabuddin Khan



Shahabuddin Khan worked for USAID as a Foreign Service National in Pakistan from 1982-1993 as a Project Development Officer, backstopping the education and area management portfolios. While he was employed at USAID, he also established an educational foundation to support students from the Meo group in Pakistan, a disadvantaged group who migrated from India in 1947 at the time of partition. Mr. Khan, himself, is from this group.

Having faced difficulties in getting his own education, he wanted to help others pursue theirs. Thus, in 1991, he established a foundation in his grandfather's name, The Munshi Qamaruddin Khan Foundation for Education and Research, where he planned to devote his time after retirement to

advance his and his grandfather's dream to assist others to realize their potential. During its more than 25 year existence, the foundation has provided over two million Pakistani rupees in financial assistance to seven scholars for graduate and undergraduate degrees.

One of the objectives of the foundation was also to build a strong institution to serve as an example for other Meo associations in Pakistan and to do some constructive work in the community. The foundation is now working with these associations to improve their performance so they can help the broader community.

Shahabuddin's interest in education can be traced to his grandfather whose ancestors were born in Mewat, India, one of the most illiterate communities in India, having only one literate person out of the 1,000 member community in 1900. Both his grandfather and father wanted their children and those of the community at large to get education, but both died young. By the time of his father's death, his family had migrated to Pakistan. Shahabuddin had to quit school and go to work. During 20 years of private study, he was able to pass the examinations for high school, intermediate and bachelor's degrees.

When he discovered that the history of Mewat was being lost, Shahabuddin wrote a paper on its history which was published in the Journal of the Research Society of the Punjab University.

After the death of his wife, Shahabuddin moved to the States in 2001, where he has two sons and a daughter. One daughter also lives in Canada. He still visits Pakistan every year for a few months to look after the Foundation. He may be reached at: [khans315@hotmail.com](mailto:khans315@hotmail.com) or 630-268-3857 (USA) and 92-0308-518-4638 (Pakistan).

## Newsletter schedule

The next UAA newsletter will be sent on Monday, April 1, 2019. If you have information you would like to share with your fellow alumni, your contributions are welcomed. Please send the information, with a picture and caption of the event, date, and people shown to [office@usaid.org](mailto:office@usaid.org). The UAA newsletter is usually sent the first Monday of the month or early in that week if Monday is a holiday.

**[Make your 2019 UAA Membership contribution here](#)**

**USAID Alumni Association**

