

### **Health Officer (Office Director, HIV/TB Office), BS 50, FL-01 (FSL), Nigeria**

The incumbent is the Director for USAID/Nigeria's HIV/AIDS and TB office and serves as a key member of the inter-agency PEPFAR/Nigeria management team which oversees one of the largest HIV programs in the world, with a projected FY19 total budget of \$209 million. The incumbent supervises two USDH Deputy Office Directors, 3 US Personal Service Contractors and 27 CCN PSCs. S/he will help shape major policies with the Nigerian Government on HIV and TB and will serve on the Development Partners Thematic Group. S/he regularly leads strategic discussions with senior counterparts in the Federal Ministry of Health, the National Agency for the control of AIDS, the Federal Ministry of Women's Affairs and international development partners. As a PEPFAR Agency Lead, this position regularly interacts with the US Ambassador, the Deputy Chief of Mission; Embassy Section Chiefs as well as Senior State Department Officials in Washington, DC. S/he will help to create innovative cross-sectorial interventions and leverage resources through public - private partnerships. The Office Director (OD) must have experience and apply skills in the following: building consensus with Mission teams, Washington, other agencies, and external stakeholders; motivating and empowering employees; holding implementing partners accountable to results; analyzing epidemiologic, financial, and program data; communicating clearly and diplomatically in speaking and writing; and supporting diversity, equal opportunity, and inclusion. The OD has roles in the following USG systems: ASIST; Data for Accountability, Transparency, and Impact System; FACTS Info; FAITAS; GLAAS; Panorama; Partner Reporting System; Phoenix; and, Site Improvement through Monitoring System. The OD may travel to meet with government and civil society, monitor the delivery and quality of health and social services, defend and negotiate PEPFAR plans, and present applied research; but frequency and duration of travel is highly dependent on the unpredictable security environment. Nigeria, home to ECOWAS, is a challenging post with many opportunities to strengthen leadership skills and contribute to effective regional programming. Nigeria offers three R&Rs per two-year tour, a 25% COLA, 35% post differential, and DSID.

### **Health Officer (Deputy Office Director I - PEPFAR), BS 50, FL-02 (FSL), Nigeria**

The Deputy Director (I) of the HIV/AIDS and Tuberculosis Office is responsible for the HIV/AIDS portfolio, reporting to the Office Director and administering one of the largest bilateral health portfolios in the world with a FY19 budget of \$210 million. The office supports nearly one million Nigerians affected by HIV/AIDS or tuberculosis on treatment and nearly one million AIDS affected orphans and vulnerable children. The Deputy DD jointly oversees USAID/Nigeria's largest team of 32 employees, consisting of 27 Cooperating Country Nationals (CCNs), two Personal Services Contractors (PSCs), and three U.S. Direct Hires. The DD directly supervises five CCNs and one US PSC, three of whom supervise others. The Deputy Director is responsible for the HIV/AIDS portfolio funded by the President's Emergency Plan for AIDS Relief (PEPFAR),

including, operational planning; budgeting and financial management; staff recruitment and retention; activity design and implementation; and monitoring, evaluation, and reporting. With the Office Director, the Deputy Director represents USAID in the interagency senior management team for PEPFAR and foreign assistance coordination bodies with other development partners. The DD must have experience and apply skills in the following: building consensus with other Mission teams, Washington, other agencies, and external stakeholders; motivating and empowering employees as a manager; holding implementing partners accountable to results; analyzing epidemiologic, financial, and program data; communicating clearly and diplomatically in speaking and writing; and supporting diversity, equal opportunity, and inclusion. The DD has roles in the following USG systems: ASIST; Data for Accountability, Transparency, and Impact System; FACTS Info; FAITAS; GLAAS; Panorama; Partner Reporting System; Phoenix; and, Site Improvement through Monitoring System. The Deputy Director may travel to meet with the government and civil society, monitor the delivery and quality of health and social services, defend and negotiate PEPFAR plans, and present applied research but frequency and duration of travel is highly dependent on the unpredictable security environment. Nigeria offers three R&Rs per two-year tour, 25% COLA, 35% post differential, and DSID.

**Health Officer (Deputy Office Director II - TB/Health Systems Strengthening), BS 50 FL-02 (FSL), Nigeria**

The Deputy Director (II) reports to the HIV/AIDS and TB Office Chief and administers a bilateral portfolio, with a FY 2018 budget of \$16.5 million. The division supports clinical and community interventions to address Africa's second highest burden of TB as well as strategic health diplomacy efforts to increase public and private sector investments in disease control. The Division Chief directly supervises four Cooperating Country Nationals. The Division Chief is responsible for: operational planning; budgeting and financial management; staff recruitment and retention; activity design and implementation; and monitoring, evaluation, and reporting. As a USAID representative, the Division Chief liaises with counterparts from other USG agencies, including the U.S. Departments of Defense, Health and Human Services, and State. The Division Chief also works closely with the HIV and TB program managers in the Government of Nigeria and multilateral health institutions such as the Global Fund, Stop TB partnership, and World Health Organization. The Division Chief must have experience and apply skills in the following: building consensus with other Mission teams, Washington, other agencies, and external stakeholders; motivating and empowering employees as a supervisor; holding implementing partners accountable to results; analyzing epidemiologic, financial, and program data; communicating clearly and diplomatically in speaking and writing; and supporting diversity, equal opportunity<sup>1</sup> and inclusion. The Division Chief has roles in the following USG systems: ASIST; FACTS Info; FAITAS; GLAAS; Partner Reporting System; and Phoenix. Travel is required to meet with the government and civil society, monitor the delivery and quality of health services, and present applied research, but frequency and duration of travel is highly dependent on the unpredictable

security environment. Nigeria offers two R&Rs per two-year tour, 25% COLA, 35% post differential and DSID.

**Health Officer (Deputy Office Director II - Health Population & Nutrition Office), BS 50, FL-02 (FSL), Nigeria**

If you are looking for a professionally rewarding and career enhancing position within a high impact team 1 USAID Nigeria's Office of Health Population and Nutrition is the right place for you. The incumbent serves as one of two Deputy Directors guiding the Agency's largest non-HIV health portfolio. S/he serves as the alter ego and reports to the Health Office Director and assists in the oversight of the over \$160 million portfolio in family planning, maternal and child health, malaria (PMI), health care financing, and health systems strengthening. Cross cutting activities include nutrition, water and sanitation, civil society participation, private sector partnerships, social and behavior change communication, and gender. The Deputy Director jointly oversees one of USAID/Nigeria's largest teams consisting of 23 employees, including 16 Cooperating Country Nationals, three Personal Services Contractors, three U.S. Direct Hires, and one U.S. Centers for Disease Control (CDC) Advisor. Given the size and complexity of the portfolio, this position includes significant supervision responsibilities and decision-making authority. The Deputy Director will provide management support to the Office's Malaria Team, overseeing the Agency's largest PMI program. S/he will also oversee and support core office management functions, such as budget management and Agency and Mission reporting (OP, PPR, portfolio reviews, etc.). S/he will also support the Office's monitoring, evaluation, and learning activities. S/he must have excellent leadership, management, interpersonal, political and verbal and written communication skills, a highly developed degree of initiative, judgment, and a working knowledge of essential Agency business process and systems, S/he must be able to build good relationships with and respond effectively to key stakeholders in Washington and Nigeria. Travel is required to meet with the government and civil society and monitor the delivery of results, Nigeria offers excellent social, cultural and educational opportunities to meet diverse interests and is a wonderful place to live for both families and singles. With three R&Rs per two-year tour, Nigeria offers two R&Rs per two-year tour, 25% COLA, 35% post differential and DSID